

F.No.E(2)/109/Comp. Apptt./2023 (Comp.No.31075)

Government of India

Ministry of Earth Sciences

India Meteorological Department

Mausam Bhawan, Lodi Road, New Delhi-110003

Date : 13th June, 2024.

OFFICE MEMORANDUM

Subject: Scheme for compassionate appointment-Relative Merit Points System for selection in India Meteorological Department.

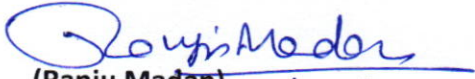
The objective of the scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood and to relieve the family of the Government servant concerned from financial destitution and to help him/her get over the emergency.

2. Keeping in view the objective of the Scheme, the existing instructions of DoP&T relating to compassionate appointment have time and again been reviewed/ modified/ simplified so that the system finally derived at, shall be more transparent, efficient and uniform in nature.

3. The existing position has been reviewed and it has been decided by the competent authority to achieve the objective of the scheme of compassionate appointment, merits of the cases can be conveniently decided by allocating points to the applicants based on various attributes indicated in reference of DoP&T orders from time to time. Accordingly, the departmental Review Committee of India Meteorological Department has worked out a system of allocation of points for various attributes based on a hundred point scale as laid down in Annexure-I.

4. The system of weightage not only awards objectivity to the entire method but also ensures complete transparency and uniformity in the selection process. Henceforth weightage points system along with the instruction issued by the DoP&T would be strictly followed in India Meteorological Department for assessing comparative merit of the applicants for compassionate appointment.

5. This issues with the approval of Director General, India Meteorological Department.


(Ranju Madan) 13-6-24.
Deputy Director General (Admin)

Encl: As above.

To

Notice Board- IMD Website

Annexure - 1

**Point based merit system for processing claims for compassionate appointment
in India Meteorological Department**

Sl. No.	Name of item	Maximum No. of points	Grades of points approved by DGM		
1.	Family pension (without allowances) of the deceased employee	15	Slab	Weightage points	
			Grade point for pre 7CPC family pension		
			Upto Rs.8000	15	
			8000 to 10000	12	
			10001 to 12000	09	
			12001 to 14000	06	
			14001 to 16000	03	
			More than Rs. 16001 & in case where dependent family member of the deceased employee are not entitled for pension as per rule		00
			Grade point for post 7CPC family pension		Weightage points
			Upto Rs. 9700	15	
			Rs. 9701 to 12500	12	
			Rs. 12501 to 15000	09	
			Rs. 15001 to 17000	06	
			Rs. 17001 to 20000	03	
More than Rs. 20001 & in case where dependent family member of the deceased employee are not entitled for pension as per rule		00			
2.	Earning of dependent family members of the deceased employee	10	Slab	Weightage points	
			Upto Rs. 5000	10	
			5001 to 6000	08	
			6001 to 7000	06	
			7001 to 8000	04	
			8001 to 9000	02	
			Rs. 9000 or more	00	
3.	Immovable property of deceased govt. employee / dependent family member of the deceased employee	10	Slab	Weightage points	
			No immovable property (i.e. House/Housing Plot/Land)		10
			Kachcha House		08
			Concrete House		05
			House/Flat with Land Land associated with House		02
4.	No. of dependents family members of the deceased employee	10	Slab	Weightage points	
			≥ 5	10	
			4	08	
			3	06	
			2	04	
			1	02	
5.	No. of unmarried daughters including dependent unmarried / widowed sister (in case of unmarried Govt. Servant) of the deceased employee	10	Slab	Weightage points	
			≥ 2	10	
			1	05	

Soma Sen Roy ✓

Arjuna
01/03/2021

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6.	No. of dependent minor children undergoing education including dependent brothers/ sisters (in case of unmarried Govt. Servant) of the deceased employee	10	Slab	Weightage points
			≥ 2	10
			1	05
7.	Left over service of the deceased employee	10	Slab	Weightage points
			≥ 20 Years	10
			15 Years – 20 Years	08
			10 Years – 15 Years	06
			05 Years – 10 Years	04
< 5 Years	02			
8.	Point for waiting period (from the date of death of deceased Govt. employee to 1 st January of concerned year)	10	Slab	Weightage points
			≥ 20 Years	10
			15 Years – 20 Years	08
			10 Years – 15 Years	06
			05 Years – 10 Years	04
< 5 Years	02			
9.	If wife of the deceased Govt. official has applied for compassionate appointment for herself	15	Widow applied for herself	15
Maximum total no. of points		100		

In case of tied up score, applicant elders in age to considered.

Ajnana
01/03/24

(Ajnana Manhas)
Admin Officer-II &
Member Secretary

Mr
01/3/2024

(Mohd. Imran Ansari)
Scientist 'E' &
Member

Soma Sen Roy

(Dr. (Ms.) Soma Sen Roy)
Scientist 'F' &
Member

K.C. Sai Krishnan

(K.C. Sai Krishnan)
Scientist 'G' &
Chairman